



# Gladly Ho Jia Ting

Partner

## QUALIFICATIONS

- Advocate & Solicitor, High Court in Malaya
- Barrister-At-Law (Lincoln's Inn), England & Wales
- Bachelor of Laws (Honours), University of Liverpool, United Kingdom
- Accredited Civil & Commercial Mediator, ADR Group, United Kingdom
- Accredited Mediator, Malaysian Mediation Centre

## PROFESSIONAL BACKGROUND

Prior to joining Tay Chambers, Gladly was an In-House Lawyer at a Global Health Asia-Pacific tertiary hospital (Malaysia, Indonesia, Singapore), overseeing legal matters across 50 departments including Finance, HR, Procurement and Quality Assurance. During Covid-19, she initiated teleconsultation policies and established dispute resolution procedures, while also conducting training and governance projects on anti-corruption, whistleblowing, data protection, patient safety and employment. She was shortlisted as a Top 5 Finalist for both In-House Lawyer of the Year and Young Lawyer of the Year (In-House) at the ALB Law Awards 2023.

Combining her experience as a Litigation Lawyer, Corporate In-House Counsel and Accredited Mediator (Malaysia International Mediation Centre & ADR Group UK), Gladly now leads the Corporate, Commercial & Business Advisory practice at Tay Chambers. She advises local and international clients on M&A, due diligence, cross-border ventures, renewable energy, trusts, franchises and licensing. She also drafts and negotiates shareholders' agreements, employment policies, construction agreements and trading documents, while guiding clients on corporate restructuring, ESOS, trademarks, crowdfunding and investment schemes.

## CORE PRACTICE AREAS

- Corporate, Commercial & Business Advisory



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